

### PROGRAM ANNOUNCEMENT

The Advocacy Institute Is Pleased to Present

# NEW JERSEY STATE POLICY PROHIBITING DISCRIMINATION IN THE WORKPLACE

February 27, 2018 2:00 p.m. to 3:00 p.m. New Jersey Governor's Office 225 West State Street 5<sup>th</sup> Floor Conference Room 1 Trenton, New Jersey

# PLEASE READ: NOTICE REGARDING COURSE MATERIALS

You will receive the course materials approximately forty-eight (48) hours prior to the date of the course. The materials will be contained in an email attachment.

#### **Program Summary**

This presentation will cover the components of the State Policy Prohibiting Discrimination in the Workplace, including federal and State statutes, regulations and pertinent case law.

#### Who Should Attend?

Registration for this course is limited to attorneys and senior staff in the Office of the Governor. Please do not attempt to register if you have not been notified of your eligibility for this program.

#### Who Is the Faculty?

**DAG Joanne** (**Jodi**) **Stipick** is the Director of the New Jersey Attorney General's Office of Equal Employment Opportunity. The office is responsible for administering and enforcing the State Anti-Discrimination Policy, including conducting confidential investigations concerning complaints of discrimination and retaliation in the workplace. The office also provides training to the 9,000 employees of LPS, defends discrimination appeals, assists executive level management in handling personnel and disciplinary matters, and provides guidance on employment matters to assist in resolving workplace issues. Ms. Stipick previously served as the Deputy Director for the Attorney General's Office of EEO. Prior to joining the EEO Office, Ms. Stipick worked in the Division of Law in both the Tort Litigation and Judiciary and Prosecutors Sections. While in the Judiciary and Prosecutors Section, she handled many employment matters on behalf of the Judiciary.

Prior joining the Department of Law & Public Safety, Ms. Stipick worked in the private sector as an associate at the law firm of Rawle & Henderson, practicing civil litigation in the federal and state courts of Pennsylvania and New Jersey. Ms. Stipick is a graduate of Johns Hopkins University and Rutgers School of Law-Camden, where she served as Articles Editor of the Rutgers Law Journal. Upon graduation, she clerked in the Appellate Division of the New Jersey Superior Court for the Honorable Neil F. Deighan.

**DAG Christina F. Emerson** is a Deputy Attorney General in the Attorney General's Office of Equal Employment Opportunity. Christina joined the Office of EEO in September 2016, after more than six years in private practice. She supervises and participates in investigations of violations of the New Jersey Policy Prohibiting Discrimination in the Workplace and has conducted training on the policy for department employees. Christina's experience in private practice includes civil litigation, family law, environmental law, business and commercial law, and employment law. While in private practice, Christina advised dozens of small businesses on their employment practices, including compliance with federal and State employment laws and represented small businesses and individuals in employment disputes. Christina clerked for one term for the Honorable Jack L. Lintner, P.J.A.D. (ret.) in the Superior Court of New Jersey, Appellate Division, and for two terms for the Honorable Peter G. Sheridan, U.S.D.J., in the United States District Court for the District of New Jersey. Christina holds a Bachelor of Science degree from Saint Peter's University in Jersey City, New Jersey; a Master of Arts degree from Georgian Court University in Lakewood, New Jersey; and a Juris Doctor degree from Seton Hall University in Newark, New Jersey, where she was a Comments Editor on the law review.

#### CLE Credit

**NJ CLE Credit:** This program had been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 1.2 hours of total CLE credit. Of these, 0.0 qualify as hours of credit for ethics/professionalism.

**NY CLE Credit:** 1.0 Substantive Credits (pursuant to the approved jurisdiction policy).

**PA CLE Credit:** 1.0 Substantive Credits (\$1.50 mandatory registration fee required).

## How Do I Register?

#### **State Employees**

employees able to for this Most State are register course by going http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2 and creating an AGAI Course Registration account. To do so, your computer must be attached to the government's Garden State Network. Upon opening the AGAI Course Registration System home page, you will see the Create Account link in the Login Box. Click on it and create your account, which will include you selecting a user name and password. Once you create your account, you can access the AGAI Course Registration System at <a href="http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2">http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2</a> to register for future courses or to manage your account. Please retain your user name and password for your records.

#### Non-State Employees or State Employees not Connected to the Garden State Network

If you are not a State employee, or are otherwise unable to access the AGAI Course Registration System through the Garden State Network, kindly email the Advocacy Institute at: <a href="mailto:njagai@njoag.gov">njagai@njoag.gov</a> for an authorization code to allow you access to the AGAI Course Registration System through the My New Jersey portal. Setting up your account through the portal is a two-step process, the details of which are set forth in the next two paragraphs.

Once you receive the portal authorization code you will be prompted to go to the My New Jersey portal at <a href="http://www.state.nj.us/">http://www.state.nj.us/</a> and create a portal account. Once your portal account is created you are prompted to enter your authorization code. This is Step 1 of the process, which you need only do once.

If you have already been issued an authorization code in the past you do not need to request another one. You can log into your account on the Garden State Network at http://www.state.nj.us and under the heading NJ L&PS Applications you will see the Attorney General's Advocacy Institute's Registration System. Click on that and log into your account on our system.

Upon setting up your portal account, you need to set up your AGAI Course Registration System account. This is Step 2. To do so, log on to the My New Jersey Portal <a href="http://www.state.nj.us/">http://www.state.nj.us/</a>. Upon opening the AGAI Course Registration System home page, you will see the Create Account link in the Login Box. Click on it and create your account, which will include you selecting a new user name and password. Once you create your account, you can access the AGAI Course Registration System at <a href="http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2">http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2</a> to register for future courses or to manage your account. Please retain your user name and password for your records.